

The Facility

Brisbane & GPS
Rowing

10 Hill End Terrace
West End

Training from 5:00am daily



Contact Details

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The Vision for Brisbane & GPS
Rowing Club is:

“To support the participation of recreational and competitive rowers of all levels through a professional and sustainable organisation that nurtures volunteers and develops a sense of community on and off the water.”

**This project was proudly supported
and undertaken by:**



**Queensland
Government**
Getting more people
active through sport
and recreation



Specialising in sport & recreation



Development Plan

Executive Summary





Priorities for Brisbane & GPS Rowing Club

Governance Strategic Direction

Priority One

1. Clearly define the roles and responsibilities of the Holding Company, the Board and Management Committee.
2. Review and update the constitution.

Priority Two

3. Develop and implement effective governance controls.
4. Develop and implement a reporting system to inform and communicate between all stakeholders.

Priority Three

5. Establish mechanisms to regularly consult with members.

Communication Strategic Direction

Priority One

1. Finalise all policies including boat scheduling and allocation policies.
2. Complete and distribute Member's Handbook.

Priority Two

3. Initiate social events enabling interaction between members, the committee, and alumni.
4. Establish internal and external noticeboards to facilitate better communication.

Priority Three

5. Enhance the distribution of Club information by email and establish a newsletter.
6. Encourage website usage.

Planning and Policy Strategic Direction

Priority One

1. Complete and implement policies to be included in the Member's Handbook.
2. Obtain endorsement of five year plan from Board and Holding Company..

Priority Two

3. Implement development plan.
4. Review and update five year plan annually.

Priority Three

5. Develop long term plans for facility development, fleet renewal and funding.

Financial Management Strategic Direction

Priority One

1. Develop and document a process for budgeting.
2. Prepare an annual budget identifying expenditure and income.
3. Identify opportunities for reducing expenditure and increasing revenue.

Priority Two

4. Seek grants from government and other agencies for priority projects.
5. Generate additional revenue streams eg, sponsorship, corporate regattas, merchandise.

Priority Three

6. Review membership fees and value for money.

Volunteers Strategic Direction

Priority One

1. Recruit more volunteer coaches for all rowing programs including learn to row.
2. Develop incentives program for coaches.

Priority Two

3. Identify skills and accreditations held by members/potential volunteers.
4. Develop job descriptions for volunteers (include time required).
5. Ask directly for volunteers for specific and time limited roles.
6. Reward and recognise volunteers.

Participation/Competition

Strategic Direction

Priority One

1. Retain 70% of members year on year by improving services .
2. Identify why members leave.
3. Work with Development Officer to establish school recruitment program.

Priority Two

4. Recruit more members through development programs.
5. Conduct more social events.
6. Where possible address causes of membership loss

Facilities Strategic Direction

Priority One

1. Improve the pontoon and ramp.
2. Secure a 10+ year lease for shed facilities.
3. Develop and implement a fleet management and replacement plan.
4. Develop a risk management plan.
5. Implement a maintenance and repair program for existing fleet.
6. Finalise Master Plan for the redevelopment of the existing facility.

Priority Two

7. Complete Stage 1 of facility redevelopment: Tinny shed, optimise use of main shed, shower and toilet refurbishment.
8. Maintain and repair existing fleet.

Priority Three (a)

9. Complete Stage 2 of facility redevelopment; more boat storage and improve gym.

Priority Three (b)

10. Complete facility redevelopment.